## **Pre-Employment Transition Services**

The Workforce Innovation and Opportunity Act (WIOA) amended the Rehabilitation Act of 1973 and requires Vocational Rehabilitation (VR) agencies to set aside federal funds for the provision of Pre-Employment Transition Services (Pre-ETS) to "students with disabilities who are eligible or potentially eligible for VR services." This is a great opportunity to ensure students have access to meaningful career planning in order to help with the seamless movement from high school to employment or post-secondary training.

What are Pre-Employment Transition Services?

The five core services of Pre-ETS are listed, along with examples of those services (Pre-ETS is not limited to the examples listed):

- 1 Job exploration counseling
  - o Discussion of students' vocational interests
  - o Review of local labor market and in-demand industries and occupations
  - Non-traditional employment options
  - Identification of career pathways of interest to the students
- 2 Work-based learning experiences
  - Apprenticeships and job shadowing
  - Paid and non-paid internships and/or work experiences
  - Informational interviews
  - Volunteering
- 3 Counseling on postsecondary opportunities
  - Gaining awareness of career pathways
  - Promoting participation in postsecondary education
  - Attending college fairs and tours
  - Accessing services and supports from agencies that assist peoples with disabilities
- 4 Workplace readiness training
  - Receive training on communication, problem solving, and other specific social and interpersonal skills as well as independent living skills.
- 5 Instruction in self—advocacy
  - Training on self-awareness, disclosure of disability, and knowing individual rights and responsibilities.

Who is a "Student with a Disability"?

A student with a disability is an individual with a disability in a secondary, postsecondary, or other recognized education program who:

- is between the ages of 14 and 22 years old
- is eligible for, and receiving, special education or related services under Part B of the Individuals with Disabilities Education Act (IEP, 504 plan)



For further information, please contact either Will Colteryahn at (317) 232-1966 or william.colteryahn@fssa.in.gov or Jonathan Kraeszig at (317) 232-1964 or jonathan.kraeszig@fssa.in.gov.

Currently, there are 11 Pre-ETS contractors, who are collaborating with other providers, to deliver pre-employment transition services in all Indiana counties (though not yet to every school in these counties). Please contact the following individuals to determine if Pre-ETS is available in your school:

Bona Vista: Blackford, Delaware, Grant, Henry, Howard, Madison, Miami\*, Tipton, and Wabash Counties.

Contact: Meredith Freeman, mrfreeman@bonavista.org

Miami County is dually covered by Bona Vista and PEAK. For more information about PEAK contact Faith Jones, fjones@PEAKcommunity.com

Easterseals ARC of NE Indiana: Allen\*, LaGrange, and Whitley Counties.

Contact: Susan Konopacki, skonopacki@esarc.org

Allen County is dually covered by Easterseals ARC of NE Indiana and GAP-LOCC. For more information about GAPLOCC contact Kathleen Savich, <a href="mailto:kathleen.savich@oppent.org">kathlees.savich@oppent.org</a>. Whitley County is dually covered by Easterseals ARC and PEAK. For more information about PEAK contact Faith Jones, <a href="mailto:fjones@PEAKcommunity.com">fjones@PEAKcommunity.com</a>

**Easterseals Crossroads:** Boone, Clay, Clinton, Fountain, Hamilton, Hancock, Hendricks, Johnson, Marion, Montgomery, Morgan, Parke, Putnam, Rush, Shelby, Tippecanoe, Warren, and Wayne Counties.

Contact: Karen Papp, kpapp@eastersealscrossroads.org

**GAP-LOCC:** Adams, Allen\*, DeKalb, Elkhart, Huntington, Lake, LaPorte, Noble, Porter, St. Joseph\*, Steuben, and Wells Counties.

Contact: Kathleen Savich, kathie.savich@oppent.org

Allen County is dually covered by Easterseals ARC of NE Indiana and GAP-LOCC. For more information about Easterseals ARC of NE Indiana contact Susan Konopacki, <a href="mailto:skonopacki@esarc.org">skonopacki@esarc.org</a>. St. Joseph County is dually covered by GAP-LOCC and PEAK. For more information about PEAK contact Faith Jones, <a href="mailto:fjones@PEAKcommunity.com">fjones@PEAKcommunity.com</a>

**New Horizons:** Dearborn, Fayette, Franklin, Ohio, Ripley, and Union Counties.

Contact: Holly Rosenbarger, <a href="https://hrosenbarger@nhrinc.org">hrosenbarger@nhrinc.org</a>

**PEAK:** Carroll, Cass, Fulton, Jasper, Kosciusko, Marshall, Miami\*, Pulaski, St. Joseph\*, Starke, Whitley\*, and White Counties.

Contact: Faith Jones, fjones@PEAKcommunity.com

Miami County is dually covered by PEAK and Bona Vista. For more information about Bona Vista contact Meredith Freeman, <a href="marker:mrfreeman@bonavista.org">mrfreeman@bonavista.org</a>. St. Joseph is dually covered by PEAK and GAP-LOCC. For more information about GAP-LOCC contact Kathleen Savich, <a href="mailto:kathlee.savich@oppent.org">kathlee.savich@oppent.org</a>. Whitley County is dually covered by PEAK and Easterseals ARC. For more information about Easterseals ARC contact Susan Konopacki, <a href="mailto:skonopacki@esarc.org">skonopacki@esarc.org</a>

**Prairie Quest Consulting:** Jay and Randolph Counties. Contact: Charrisse Walker, <a href="mailto:cwalker@pqcworks.com">cwalker@pqcworks.com</a>

**Public Consulting Group:** Benton, Newton, and Vermillion Counties.

Contact: Amy Howie, <a href="mailto:ahowie@pcgus.com">ahowie@pcgus.com</a>

**Stone Belt:** Bartholomew, Browne, Davies, Decatur, Greene, Jackson, Jennings, Knox, Lawrence, Martin, Monroe, Owen, and Sullivan Counties.

Contact: Bitta DeWees, bdewees@stonebelt.org

**Sycamore:** Clark, Crawford, Dubois, Floyd, Gibson, Harrison, Jefferson, Orange, Perry, Pike, Posey, Scott, Spencer, Switzerland, Vanderburgh, Vigo, Warrick, Washington Counties.

Contact: Patti Sebanc, <a href="mailto:pssebanc@sycamoreservices.com">pssebanc@sycamoreservices.com</a>

**Hands in Autism:** Statewide: Services available to those who qualify.

Contact: <u>hands@iupui.edu</u>